



Christ the King College

Leadership Committee Terms of Reference

2025 – 2026

1. **MEMBERSHIP**

The following are full members of the committee with full voting rights

- At least four Governors consisting of:
 - Chair of Governors
 - Vice-Chair of Governors
 - Chair of Teaching & Learning Committee
 - Chair of Business Management Committee
 - Chair of Foundation Committee
 - The Clerk to the Governors
- Headteacher

The committee will be chaired by the Chair of Governors and the College shall be represented by the Headteacher and any other members of staff as considered appropriate by the Headteacher, but those persons will not be entitled to vote, unless they are a Governor.

2. **QUORUM**

The quorum shall be three members of the Governing Body.

3. **MEETINGS**

The committee shall meet at least once per term; routinely 3 times per academic year, and otherwise as required.

All meetings are to start and end with a prayer.

4. **TERMS OF REFERENCE:**

This committee will support Christ the King College's Strategy and Vision to:-

- Provide an inclusive Christ-centred education at Christ the King College based on the mission of the Catholic Church and the Church of England in line with our Foundation Principles.
- Ensure that Christ the King College students will grow up as determined, courageous and humble individuals who will embody the gospel values throughout their lives with a deep appreciation of the beauty of God's world around them.
- The monitoring of progress of work being undertaken by committees, groups and individuals.
- Ensuring suitable arrangements for the induction and development of governors
- Ensuring strong strategic leadership of the College.
- Overseeing the Admissions Policy and related matters and be accountable to the Governing Body for implementing the school's Admissions Policy and for adhering to the School Admissions Code.
- Embracing all opportunities to work collaboratively with our family of diocesan schools and other educational and community partners and stakeholders and oversee stakeholder and community relationships.
- Annually reviewing all Terms of Reference for committees and recommending to FGB for approval.

To achieve this, the Committee will:

- Ensure the Governors' Vision, Mission and Strategy inspire and facilitate all aspects of governance and College life;
- Monitor progress towards achieving the Governors' Strategic Actions;
- Monitor progress of the School Development/Action Plan
- Review the Vision, Mission and Strategy annually and report to the Full Governing Body;
- Review the Governors' processes and procedures annually;
- Consider committee reports to ensure clear strategic leadership;
- Monitor the settling of all Agendas
- Monitor progress of 6th Form and review reports.
- Review of the Terms of Reference annually.
- Ensure that the voice of all stakeholders is considered

- Regularly review opportunities to collaborate with other educational and community partners and stakeholders
- Review and discuss the process of risk management within the College and report to the Governing Body
- Act as the main Admissions Committee for the College and to take responsibility for applying the admission processes and arrangements, as determined by the Governing Body.
- Ensure that the school's admission processes and arrangements are compliant with the School Admissions Code.
- Review the Governing Body's admission processes and arrangements in regards to the Admissions Policy, making recommendations where necessary, and taking into consideration relevant legislation, practical application, and clarity of procedures.
- Seek the approval of the Governing Body before making any changes to admission arrangements, and to communicate any changes to the full Governing Body.
- Carry out any consultations on admission arrangements in a timely manner.
- Ensure that the admission arrangements are determined annually by the Full Governing Body, regardless of whether any changes have been made.
- Take responsibility for always applying the school's Admissions Policy, particularly when making decisions regarding responding to applicants and to delegate this function to other committees as appropriate.
- Act as an In Year Admissions Committee.
- Arrange meetings of an Admissions Panel in the second half of the Autumn Term in order to rank applicants.
- Establish a waiting list in accordance with the school's Admissions Policy where there is an oversubscription, and admit students in line with the waiting list.
- Implement arrangements for parents/carers to appeal against the committee's decision not to offer a place, and ensure that they are aware of their right to do so.
- Take responsibility for preparing and presenting the school's case against any parental appeals.
- Monitor the admissions and appeal process, analysing the intake each year, to ensure that the Admissions Policy does not discriminate on any grounds.

THE COMMITTEE WILL APPROVE/SCRUTINISE THE FOLLOWING POLICIES FOR APPROVAL AT LGB COMMITTEE LEVEL:

Policy/Document Title	Approval by	Scrutinised by
Admissions	FGB	S/ Leadership - Admissions Section.
Governor Code of Conduct	FGB	S/ Leadership
Governor Vision, Mission & Strategy	FGB	S/ Leadership
Governors Delegation Planner	FGB	S/ Leadership

5. REVIEW

The Terms of Reference shall be reviewed annually at the last Strategic Leadership Committee meeting of the Summer Term and recommended for approval at the final Full Governing Body meeting of the academic year to ensure that they remain current.

Signed:

Es Bunden

Dated:

22nd July 2025